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GOVERNMENT OF JAMMU AND KASHMIR  
OFFICE OF THE CHILD DEVELOPMENT PROJECT OFFICER, Rafiabad.

Advertisement Notice: No.01 of 2026

Dated: - 01.01.2026

**Subject:-Advertisement for Recruitment of Sanginis (Anganwadi Workers) & Sahayikas (Anganwadi Helper) in Anganwadi Centre of POSHAN Project Rafiabad.**

**Reference:** 1. Government Order No 222-JK (SWD) of 2022 Dated: 30.11.2022.

2. Government Order No.103-JK (SWD) of 2023 dated: 28.04.2023.

3. Government Directions vide No. SWD-ICDS/43/2022, Dated 14.08.2023.

Approval has been accorded, vide letter No:-MD/Poshan/47135-46 Dated:-24-12-2025 & endorsed by Programme officer ICDS District Baramulla vide No:-PO-ICDS/4113-15 dated:-27-12-2025 & No:-PO-ICDS/4149-51 dated:-27-12-2025 for filling up of vacancies of Sanginis (Anganwadi Workers) & Sahayikas (Anganwadi Helpers) in Anganwadi Centers of POSHAN Project Rafiabad as per the details given below:

Sr. No.	Name of Project	Name of Post	No. of Post
1	Rafiabad	AWW	02
2	Rafiabad	AWH	19

Applications are invited in the Prescribed Performa in Annexure "A" from the eligible candidates for engagement as Anganwadi Workers & Anganwadi Helper on Honorarium basis for aforementioned posts of Anganwadi Centre. The important dates/details with regard to the posts are as under:

- a) Date of commencement for submission of application 01.01.2026
- b) Last date for submission of applications is 15.01.2026 up to 04.00 PM.
- c) Annexure B- Name of the Post, Location/Ward , Qualification and Criteria for selection
- d) Annexure C- Affidavit

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ANNEXURE 'A'

Format of Application

1. Name of POSHAN Project \_\_\_\_\_
2. Name of Anganwadi Centre \_\_\_\_\_
3. Post applied for \_\_\_\_\_
4. Name of the Candidate \_\_\_\_\_
5. Father's Name \_\_\_\_\_
6. Husband's Name (If married) \_\_\_\_\_
7. Residence \_\_\_\_\_
8. Ward No. \_\_\_\_\_ Panchayat Halqa/MC \_\_\_\_\_
9. Address for correspondence \_\_\_\_\_
10. Contact No. \_\_\_\_\_
11. Date of Birth \_\_\_\_\_
12. Age as on 01.01.2026 \_\_\_\_\_
13. Economic Status: NPHH/PHH/AAY \_\_\_\_\_
14. Widow/Destitute (If any): \_\_\_\_\_
15. Academic Qualification:

S.No.	Examination passed	Board/University	Year of Passing	Marks Obtained	Total Marks	Percentage

16. Do the applicant belong within the family of retiring AWW/AWH (YES/NO) .....

17. Document Attached: 1. 2.  
3. 4. 5

Signature of the candidate \_\_\_\_\_

Date: \_\_\_\_\_

Passport Size  
Photograph signed by  
Gazetted Officer

ANNEXURE 'B'

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Detail of Vacant Posts (AWW/AWH) along with name and location of AWC.

Sr.N o.	NAME OF ANGANWADI CENTRE	WARD NO.	Panchayat Halqa/ MC-Ward	NAME OF POST	NO. OF POSTS
1.	<b>Mir Mohalla Doligund</b>	<b>07</b>	PH-Yarbugh	Sangini (Anganwadi Worker)	01
2.	<b>Pump Shed Mohalla Dangerpora</b>	<b>08</b>	PH-Hib-Dangerpora	Sangini (Anganwadi Worker)	01
S.No	NAME OF ANGANWADI CENTRE	WARD NO.	Panchayat Halqa/ MC-Ward	NAME OF POST	NO. OF POSTS
1.	<b>Malik Mohalla Budden</b>	<b>07</b>	PH-Budden	Sahayikas (Anganwadi Helper)	01
2.	<b>Doub Mohalla Saripora</b>	<b>02</b>	PH-Saripora	Sahayikas (Anganwadi Helper)	01
3.	<b>Pethpora Hib-Dangerpora</b>	<b>09</b>	PH-Hib-Dangerpora	Sahayikas (Anganwadi Helper)	01
4.	<b>Ganie Mohalla Machanpora</b>	<b>07</b>	PH-Fidarpura	Sahayikas (Anganwadi Helper)	01
5.	<b>Astan Mohalla Dandoosa</b>	<b>02</b>	PH-Dandoosa	Sahayikas (Anganwadi Helper)	01
6.	<b>Sunderpora-A</b>	<b>03</b>	PH-Behrampora-A	Sahayikas (Anganwadi Helper)	01
7.	<b>Nar Mohalla Saripora</b>	<b>05</b>	PH-Saripora	Sahayikas (Anganwadi Helper)	01
8.	<b>Hajam Mohalla Hard-Chenam</b>	<b>01</b>	PH-Chenam	Sahayikas (Anganwadi Helper)	01
9.	<b>Bunpora Pakwara</b>	<b>01</b>	PH-Pakwara	Sahayikas (Anganwadi Helper)	01
10.	<b>Kangoosa-B</b>	<b>05</b>	PH-Kangoosa	Sahayikas (Anganwadi Helper)	01
11.	<b>Astan Mohalla Kiterdaji</b>	<b>01</b>	PH-Pazalpora-B	Sahayikas (Anganwadi Helper)	01
12.	<b>Parray Mohalla Kiterdaji</b>	<b>02</b>	PH-Pazalpora-B	Sahayikas (Anganwadi Helper)	01
13.	<b>Haji Mohalla Dandoosa</b>	<b>01</b>	PH-Dandoosa	Sahayikas (Anganwadi Helper)	01
14.	<b>Thelpeth Mohalla Rawoocha</b>	<b>03</b>	PH-Rawoocha	Sahayikas (Anganwadi Helper)	01
15.	<b>Sikh Mohalla Yarbugh</b>	<b>04</b>	PH-Yarbugh	Sahayikas (Anganwadi Helper)	01
16.	<b>Ahangerpora-A</b>	<b>03</b>	PH-Pakwara	Sahayikas (Anganwadi Helper)	01
17.	<b>Ganie/Astan Mohala G.K.Khan</b>	<b>08</b>	MC-Ward Watergam	Sahayikas (Anganwadi Helper)	01
18.	<b>Peth Mohalla Marizigund</b>	<b>11</b>	MC-Ward Watergam	Sahayikas (Anganwadi Helper)	01
19.	<b>War Mohalla G.K.Khan</b>	<b>08</b>	MC-Ward Watergam	Sahayikas (Anganwadi Helper)	01

**Eligibility:**

**For Anganwadi Workers**

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the electoral Ward where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Wherever, there is any dispute as to residence for any reason, then a residence proof certifying the ward of residence from the concerned SDM/ACR shall be considered.
- 4) Minimum qualification for Anganwadi Worker shall be 10+ 2 and maximum graduation. In case no 10+2 pass candidate is available in the ward, 10+2 pass candidate from the adjoining

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ward shall be considered which would require prior approval of Mission Director, Mission POSHAN.

- 5) In case suitable candidate is not available for adjoining ward, candidate from the nearest ward within the Panchayat/MC can be considered subject to the approval of the MD, Mission POSHAN.
- 6) Weightage shall be given on the basis of marks obtained in 10+2 and selection shall be done purely on merit basis and no other criteria to be considered.
- 7) In case of tie in merit of the eligible candidate, candidate with higher age will be preferred.
- 8) Candidate with qualification higher than graduation shall not be considered.
- 9) In case eligible candidate is available within the family of retiring AWW/AWH, the said candidate shall qualify for additional two percent points.

#### **Eligibility:**

##### **A. Anganwadi Helpers**

1. The selection of Helper shall be restricted to the electoral ward where Anganwadi Centre is located.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate must be domicile of the UT of J&K.
4. Minimum qualification for Anganwadi Helper shall be matriculation.
5. In case no matriculate candidate available in the ward, candidates with qualification not less than 8th standard shall be considered.
6. The committee shall select the (Anganwadi Helper) amongst eligible applicants, a married women on the basis of marks obtained in the class 10th. However, in rarest of rare cases where selection committee finds a widow headed household with no income source or a completely destitute lady with zero source of income, in such cases preference may be given, if other things are equal. In case no married candidate is available, unmarried candidate may be considered.

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## Document Verification

- 1) The candidate who is shortlisted for document verification will be required to appear for Document Verification along-with the original documents as well as self-attested Photostat copy of each document as per the Advertisement Notification. The candidate must be in possession of the prescribed academic qualification and other document like Domicile Certificate, on or before the last date of submission of application form.
  - a) Marks sheet(s)/Diploma/Degree of the qualification prescribed for the post as per Advertisement Notification.
  - b) Date of Birth/Matriculate Certificate.
  - c) Domicile Certificate.
  - d) Un-married Certificate (where required)
- 2) Candidates have to bring two passport size recent color photographs and one original Photo ID proof. Photo ID Proof can be:
  - i) Aadhar Card
  - ii) Voter ID card.
- 3) The candidate who is supposed to furnish various certificates issued by or before the prescribed cut-off date, shall be required to produce them at the time of Document Verification or as may be sought by the Committee; in case of failure, the committee shall take necessary decision which shall be final.

## ANNEXURE C

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All applicants to submit affidavit stating following facts:

1. All Documents submitted are correct, without any mismatch, scanning, duplicate or fallacious in nature. If found incorrect or in any of the above stated situation the candidature of deponent may be cancelled and liable to action under law.
2. Maximum qualification is Graduation for vacancy of Anganwadi worker and Class X for and this is as per facts and onus of proving it to be true lies with the deponent.
3. The deponent has read the HR policy no. 222-JK (SWD) of 2022 dated: 30.11.2022 and is well versed with all salient features of the policy and shall be applicable to the deponent in case of selection as Anganwadi worker/ Anganwadi Helper.
4. That, if engaged as AWH, I will not claim that the said AWC may be made functional at my home/accommodation.

Child Dev. Project Officer  
POSHAN Project Rafiabad

Date: 01.01.2026

No.:CDPO/POSHAN/HR/2025/705-719

Copy to the:-

1. Deputy Commissioner, Baramulla for kind information.
2. Mission Director, Mission Poshan, J&K, for kind information.
3. Additional, District Development Commissioner, Baramulla for kind information.
4. District Programme Officer, Poshan Projects, Baramulla (Chairperson Selection Committee AWW) for kind information.
5. General Manager, DIC, Baramulla (Member, SC-AWW) for kind information.
6. Joint Director Information, Kashmir, for favour of information with the request kindly publish into two daily leading newspapers of Kashmir Division for information to general public.
7. District Informatics Officer, NIC Baramulla for information with the request, kindly upload the advertisement notice in official website of District Baramulla for wider publicity.
8. District Social Welfare Officer (Member, SC-AWW) Baramulla for information.
9. Assistant Director Employment, Baramulla (Member SC-AWW) for information.
10. Block Development Officer, Kandi/Dangiwacha (Member SC-AWH) for information with the request to give it wide publicity.
11. Zonal Education Officer, Dangiwacha (Member SC-AWH) for information.
12. Executive officer, MC-Watergam for favour of information (Member SC-AWH).
13. I/ C Establishment section for display on notice board.
14. Supervisor Zone concerned with the request to display advertisement notice in Panchayat Ghar, AWCs, prominent places at concerned punch ward and also handover one copy to concerned village Lambardar for publicity in locality against proper receipt.
15. Office Record.